



DISSEMINATION PLAN

CENTRE D'ESTUDIS DEMOGRÀFICS

26 March 2025

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RESUM EXECUTIU

EXECUTIVE SUMMARY

The general objective of the CED dissemination plan is to provide guidelines for the dissemination of research and the tools available to researchers to ensure it reaches the appropriate audience, prioritizing the philosophy of open access in compliance with the Science Law and European regulations.

In order to standardize and enhance the visibility of the CED in all events and activities in which the Centre's staff participates, the institutional image and credits must be used, and the regulations on intellectual property regarding authorship and acknowledgements must be followed.

In this regard, it is necessary to:

- Ensure that the CED logo and visual identity appear in all publications, presentations, and dissemination materials. Create unified templates for presentations, reports, and communications¹.
- In all documents, or whenever the name of the author is mentioned, it must be followed by the affiliation to the "Centre d'Estudis Demogràfics" and, if possible, the CED logo, followed by "CERCA Programme / Generalitat de Catalunya"².
- In the case of associated staff, the affiliation to the "Centre d'Estudis Demogràfics" must also be indicated.
- Optionally, "Centre for Demographic Studies" may also be added in English, to reinforce international visibility.
- An author is defined as someone who has contributed substantially to the development of the project, the analysis and interpretation of data, the preparation of communications, reports and/or resulting publications.
- All co-authors of a publication must be familiar with the text, accept the final result, and are therefore jointly responsible for the content.
- Regarding the order of authors in publications, it is recommended that they appear either alphabetically or, if each author's contribution differs, according to the level of involvement.
- The institutions that funded the research must be acknowledged, including the name of the institution and the project reference, unless they indicate otherwise.
- Acknowledgements should mention people and institutions who, although not considered authors, contributed in some way to the research.
- The main research results must be disseminated, giving priority to publication in the most prestigious publishers or journals in the field, and prioritizing open access publications.
- The Research Management and Dissemination Unit provides information and advice on international and national indexing systems in the Social Sciences. It also provides support in drafting the dissemination plan, which is mandatory in almost all research funding calls.
- The [Code of Good Research Practices](#) of the Centre d'Estudis Demogràfics is a document to be taken into account before drafting an article or conference paper.
- Once a publication is released, the authors must inform the Research Management and Dissemination Unit, which will handle dissemination through the CED website, social media, newsletter, and will include it in the Publications Database (Zotero) and in the UAB's DDD

¹ In the CED shared folder (Intercanvis), under folder 6. LOGOS_PLANTILLES_CED, you can find the logo in its different versions, images, and institutional material that all CED members must use

² It is important to always cite it in the same way in order to ensure proper tracking in bibliographic databases.

repository. Similarly, information must be provided on conferences, presentations or communications delivered at courses, congresses and other scientific events, so that dissemination can be carried out in each case.

DISSEMINATION PLAN

CENTRE D'ESTUDIS DEMOGRÀFICS

1.- INTRODUCTION

The Centre d'Estudis Demogràfics (CED) is a multidisciplinary research and training centre in demography. Within its field, it is considered one of the most prestigious centres in Europe. CED's research is organized into three groups, each with its corresponding research lines: 1) Families, inequality and social change (research lines: historical demography; education and work; poverty, childhood and families; generations and life course; fertility and households; social stratification; gender and inequality; and time use); 2) Globalization, migration and space (research lines: migration and interculturality; international migration and territory; internal migration, spatial distribution of the population and rural depopulation; urban change and residential mobility; and housing demography); 3) Health and ageing (research lines: health inequalities; ageing and society; health, mortality and causes of death; and elderly care).

In terms of training, the CED, in collaboration with the Department of Geography at the Universitat Autònoma de Barcelona (UAB), offers the only programme in Spain entirely dedicated to demography and population studies: the PhD in Demography. The CED is also a participant and founding member of the European Doctoral School of Demography (EDSD) and annually organizes the Four Seasons School of Demography, which includes the Barcelona Summer School of Demography.

Since its foundation in 1984, the CED has pursued an active policy of research dissemination:

- It promotes the participation of research staff (both senior and junior) in national and international conferences and seminars.
- It provides guidance on publishing in peer-reviewed journals indexed in international databases.
- It encourages participation in the media while adopting measures to regulate intellectual property.
- It provides open access to the historical population database of Catalonia as well as to the European-wide census microdata database, hosted at the CED, the *Integrated European Census Microdata* (IECM), which is part of the *Integrated Public Use Microdata Series* (IPUMS) of the Minnesota Population Center (MPC).
- It has created the map and table visualizer Explorador Social (exploradorsocial.es), in collaboration with Social Explorer Inc. This platform allows users to consult and download demographic, social, and economic data for the whole of Spain, across different territorial scales, ranging from census tracts to totals by Autonomous Communities and for Spain as a whole.
- The incorporation of social media has also contributed to the dissemination of research.

In 2009, the Research Management and Dissemination Unit was formally established to support a highly relevant part of research: the dissemination and communication of the results of our work. The aim is to engage a variety of stakeholders in research: the scientific community, policymakers, companies and institutions, and society at large.

Since February 26, 2016, the CED has been recognized by the European Commission as an “HR Excellence in Research” Centre (HRS4R Action Plan 2016–2021, HRS4R 2022–2025, and upcoming HRS4R 2026–2029) for its commitment to improving the management of human resources for research.

One of the strategic objectives in the area of dissemination is to promote the open access policy for scientific publications. This document fulfils the objectives of this Action Plan, serving as the framework for implementing the ethical and social principles outlined in the Plan, in line with the principles of the European Charter for Researchers, as detailed in Annex 1.

2.- OBJECTIVES OF THE CED DISSEMINATION PLAN

The general objective of the CED dissemination plan is to provide CED research staff with guidelines for the dissemination of their research.

The following specific objectives are defined:

- Identify the internal stakeholders and actors responsible for the dissemination process.
- Standardize dissemination policy to enhance corporate visibility.
- Determine the information to be disseminated.
- Compile the Centre’s dissemination tools and channels.
- Establish guidelines for the Dissemination Plan of each project or activity.

3.- INTERNAL STAKEHOLDERS AND ACTORS IN THE DISSEMINATION PROCESS

Under the guidelines of the Management, with whom general dissemination strategies are designed and reviewed, the Project and Dissemination Management Unit coordinates with:

- Research staff: in relation to the Dissemination Plan of each project, the organization of conferences, seminars, or other knowledge-sharing activities, such as the publication of the scientific bulletin Perspectives Demogràfiques or media outreach.
- The Scientific Coordinator of Academic Seminars: for the dissemination and organization of these events.
- The IT Unit: for the maintenance and updating of website content, specifically regarding page design and audio-visual resources. The aim is to promote the use of short videos to explain projects, including interviews with research staff.
- All CED staff: for the updating of website content, the editing of the monthly newsletter, the annual activity report, and for managing social media content.

4.- CED DISSEMINATION POLICY

The CED Dissemination Plan is governed by the ethical and professional principles outlined in Annex 2 of this Plan and takes into account the CED [Code of Good Research Practices](#) (working document P02.017).

To standardize and enhance CED's visibility, in all events and activities in which CED staff participate, the institutional image and credits must be used, taking into account various aspects regarding acknowledgements and authorship, as outlined below.

4.1.- Institutional images and credits

Since early 2016, CED has used its current institutional image.

- In the CED shared folder (Intercanvis), folder 6. LOGOS_PLANTILLES_CED, the logo in its different versions, images, and institutional material (such as letter templates or PowerPoint presentations) can be found and must be used by all CED members.
- It is essential to always use the CED institutional image in all documents and activities carried out, as a way of making our research visible.
- In all documents, or whenever the name of a researcher is mentioned, the affiliation to the "Centre d'Estudis Demogràfics" and the logo must be displayed in a visible place, along with the Centre's affiliation to the CERCA Programme, Generalitat de Catalunya (to be cited as "CERCA Programme / Generalitat de Catalunya").
- In the case of associated staff, affiliation to the "Centre d'Estudis Demogràfics" must also be identified.
- Optionally, the English version "Centre for Demographic Studies" may also be used, but always keeping the Catalan name.

4.2.- Authorship

The CED [Regulations on Intellectual and Industrial Property](#) must be followed:

- An author is defined as someone who has made a substantial contribution to the development of the project, to the analysis and interpretation of data, and to the preparation of communications, reports, and/or resulting publications.
- All co-authors of a publication must be familiar with the text, accept the final version, and therefore share responsibility for its content.
- Regarding the order of authors in publications, it is recommended that they appear either alphabetically or, if the contribution of each author differs, in order of the level of dedication.

4.3.- Acknowledgements

Any act of dissemination of research must include an acknowledgements section, which should list:

- The funding bodies that supported the research, including the institution and project reference number, unless otherwise specified by the funder.
- The individuals and institutions who, while not qualifying as authors, have contributed in some way to the research.

5.- INFORMATION TO DISSEMINATE

The main source of dissemination carried out at CED comes from the results of the Centre's research projects. However, results from research by scholars at other institutions, as well as other types of information of internal or external interest (scientific, management, or coordination-related), are also disseminated.

5.1.- Project results

Each project developed at CED must have a specific Dissemination Plan, framed within the general CED Dissemination Plan. This makes the collaboration and coordination between research staff and the Project and Dissemination Management Unit essential.

For each project, a distinction must be made between:

Agreements or contracts:

- The existence of clauses in the agreement or contract may prevent the dissemination of research results. In any case, it is necessary to plan how the project will be presented to the contracting entity.

Competitive calls:

- In competitive calls, a Project Dissemination Plan is required.
- When drafting this plan, it must be adapted to the stipulations of each call, defining a general framework of what is disseminated, to whom, when, and how.
- In competitive calls, it is common to find the figure of Promoting or Observing Entities (EPOs), referring to companies or institutions that may be interested in the results of the proposed projects. These must be duly considered in the Dissemination and/or Transfer Plan.

5.2.- Other information to disseminate

The type and amount of information suitable for dissemination is diverse. Examples include:

Within the internal sphere:

- Announcements from management and administrative areas.
- New staff arrivals and departures.
- Public or private calls for research project funding.
- Use of infrastructures and common spaces.

Within both the internal and external spheres:

- Newly awarded projects.
- Information on new scientific publications and presentations.
- Participation of research staff in scientific events.
- Awards and distinctions received by CED or its research staff.
- Calendar of scientific events, internal seminars, colloquiums, thesis presentations, outreach events, etc.

6.- HOW WE DISSEMINATE: TOOLS AND CHANNELS

The main tools and channels currently used for disseminating research and other relevant information at CED are:

- Publications edited by or external to the Centre.
- The organization of or participation in conferences, seminars, or other knowledge dissemination events.
- The institutional website.
- The monthly newsletter.
- Media outlets.
- Social media (LinkedIn, X – formerly Twitter –, Bluesky, and YouTube).
- The CED photo, audiovisual, and presentation archive.
- Annual activity reports.

6.1.- Publications (Guidelines under Horizon Europe Programme)

Immediate Open Access to Scientific Publications

CED encourages that the main research results be published in the most prestigious publishers or journals in demography, especially in open access publications.

In compliance with Law 14/2011, of June 1, on Science, Technology, and Innovation, as well as the European Commission's Horizon 2020 and Horizon Europe programmes, publications must be open access.

- All peer-reviewed publications (articles, book chapters, conference proceedings) derived from projects funded under Horizon Europe and the future FP10 must be made available in open access immediately, without embargo.
- Open access can be ensured through:
 - Institutional or thematic repositories (Green route, self-archiving).
 - Publication in open access journals or platforms (Gold route).

Publication Repositories

Publications must be deposited in a recognized open access repository (institutional, thematic, or general, such as Zenodo). They must include the following data:

- The full content (published or accepted version).
- Standard metadata, including Horizon Europe funding and the DOI identifier.

On May 20, 2016, CED signed a collaboration agreement with the Digital Document Repository (DDD) – UAB Social Sciences Library. As a result, all CED staff publications are deposited in the DDD, thus providing a permanent electronic link (URL) and ensuring compliance with both national and European open access regulations.

Immediate Availability

Unlike the Horizon 2020 programme, which allowed embargo periods, Horizon Europe requires that publications be made available immediately upon publication.

Support for Open Access

The open access platforms or journals used must:

- Guarantee immediate access without embargo.
- Provide access to standard and reusable metadata.
- Comply with quality standards and peer review.

Data Associated with Publications

When publications include associated data, these must be made available in open access following the FAIR principles (Findable, Accessible, Interoperable, and Reusable).

Dissemination and Exploitation of Results

In addition to open access, beneficiaries are encouraged to plan dissemination and exploitation activities for the results, including conference presentations, technical reports, and other communication channels.

Bibliographic References

Regarding the criteria for citing bibliographic references, the *American Sociological Association (ASA) style – 6th/7th Edition* will be used, following the guidelines set out in Annex 3. These will also form part of the new publication protocol currently under development at CED (the previous one dates from 2013).

6.2.- Types of Publications at CED

For administrative purposes, it is important to distinguish between publications edited and/or coordinated by the Centre or by a research group or CED member and those submitted for external publication. The activities and support provided by the Management and administrative areas are as follows:

Publications edited by CED:

- Since January 2016, the scientific bulletin *Perspectives Demogràfiques* has been published quarterly, aimed at presenting the most relevant demographic aspects to the general public in an educational manner. Coordination of this bulletin falls under the Management and Deputy Management of CED.
- Previously, from 1984 to 2021, the Papers de Demografia were published as working papers documenting research conducted at CED.

Publications coordinated by CED or its research groups:

- A specific framework is established for each case, covering coordination and supervision of the editing process.
- Assistance in seeking funding for publication.
- Organization of a presentation session and dissemination of the publication.

Documents intended for fully external publication:

- The Research Management and Dissemination Unit provides guidance and support regarding international and national indexing systems in Social Sciences.

In all cases, once the publication is edited:

- Authors must inform the Research Management and Dissemination Unit, which will disseminate it via the CED website, social media channels, and the CED newsletter.
- The publication will be deposited in the UAB repository (DDD).
- Since 2023, all publications are entered into the CED Publication Database in Zotero.

6.3.- Conferences and Other Scientific Events

Each year, the CED organizes a cycle of colloquium lectures, as well as various research seminars, workshops, or conferences. These may be organized at the Centre level, within one of its research groups, or in collaboration with other national or international organizations.

Scientific events, lecture series, or specialized courses in demographic techniques and content organized by CED:

- Disseminate the event through the Centre's databases, social media, website, newsletter, and posters, flyers, or brochures.
- Inform the media about the activity, if appropriate.
- For some lectures, and with prior permission from the speaker, record the session, take photographs, and archive a copy of the presentation. These materials will become part of the CED audio-visual, photographic, and presentation archives.

Participation in international and national scientific events:

- Monitor the participation of CED members and disseminate it on the website and social media.
- The Research Management and Dissemination Unit is responsible, when applicable, for managing dissemination and knowledge transfer stands at conferences, fairs, or other events.

6.4.- Website

The CED has a website, updated at the beginning of 2016, with content refreshed weekly. The website provides information on:

- Personnel, research lines, and projects.
- Teaching activities.
- Scientific events and activities organized or participated in by Centre members.
- Demographic data archives and the library collection.
- Reports, activity summaries, and publications.

This information feeds into the monthly newsletter, CED social media, the annual Activity Report, and the Zotero Publication Database.

6.5.- CED Newsletter

On a monthly basis, the Research Management and Dissemination Unit publishes the digital CED newsletter, which includes:

- Research dissemination activities organized by the CED, as well as contributions to conferences or other professional knowledge transfer activities.
- New publications.

- Monitoring of CED training activities in demography.
- Relevant news concerning the CED or its members.

The information comes directly from the Centre's research activities. The newsletter is sent via email to interested recipients (upon subscription) and to the UAB Communication Area.

The newsletter is distributed to specific interest groups (Extern 1, Extern 2, Activity Newsletter).

6.6.- Media Communication

The presentation of research results through the media must always include a public-friendly explanation or a section adapted for non-specialist audiences. The CED receives support from the UAB Communication Area.

Handling media inquiries:

- The Research Management and Dissemination Unit responds first to media requests directed to the CED.
- The most suitable researcher, based on the topic, is requested to respond to the media.

Dissemination of CED research via the media:

- Key information from the month, included in the CED Newsletter, is forwarded to the UAB Communication Area for broader dissemination.
- Topics suitable for wider media coverage are selected.

For CED-organized events, specific research, or the *Perspectives Demogràfiques* newsletter:

- A press release is drafted jointly by the principal investigator organizing the event or the research author and the UAB Communication Service.
- The press release is disseminated through media channels either by the UAB Communication Service or by the CED.
- Media coverage is monitored and all documents published in the press (print, audio, audio-visual, etc.) are compiled.
- Dissemination is carried out through social media and CED outreach tools (website, reports, newsletter, etc.).

6.7.- Social Media

The main research results should be disseminated primarily via LinkedIn, and also through X (formerly Twitter) and Bluesky, prioritizing publication in the most prestigious journals or publishers in the field, with special emphasis on open-access publications.

It is necessary to report conferences, presentations, or communications presented at congresses and other scientific events so that appropriate dissemination can be carried out in each case.

Once the Research Management and Dissemination Unit posts the information on the CED website, the social media manager can schedule the publication calendar. This ensures coordinated and orderly dissemination with the Unit.

Additionally, the Research Management and Dissemination Unit provides information on when CED researchers appear in the media.

It is the responsibility of the social media manager to communicate to the Research Management and Dissemination Unit any information obtained via social media that has not been published through any of the CED dissemination channels. Constant feedback between the social media manager and the CED Dissemination Unit is essential.

Digital Dissemination and Social Media

The general objectives of digital dissemination through the social media channels of the Centre d'Estudis Demogràfics (CED) are:

- Increase the volume and quality of posts on LinkedIn (primarily) and also on Twitter, Bluesky, and YouTube, publishing content periodically according to a publication calendar based on events and research results, and creating visual infographics on key results for social media.
- Position the CED as a reference in demography and population studies.
- Provide visibility to the CED's research and knowledge transfer activities.
- Engage stakeholders, including partners for competitive projects and potential clients (public or private organizations) commissioning research.
- Publish calls for hiring research and research support staff, following the CED's OTM-R (Open, Transparent, and Merit-based Recruitment) regulations.
- Disseminate information on specific teaching courses and third-cycle academic programs (official or internal), as well as announcements of doctoral thesis defences and other training-related information.
- Optimize SEO (*Search Engine Optimization*) for the website to improve visibility in search engines, including visual or interactive summaries of research projects.
- Encourage interaction with both the scientific community and the general public through questions and discussions on social media.

Language Criteria

The [CED Language Policy](#) must be followed. In general, interventions will be in Catalan, as it is the CED's working language.

It is also necessary to use language correctly and choose the most appropriate language—Catalan, Spanish, or English—depending on the intended audience.

If a user query must be answered, it should be responded to in their language whenever possible.

Rules for Participation of External Users

The CED social media platforms are open to comments, questions, and contributions from users, which will be allowed and/or answered if they meet the following requirements:

- Relevance: Contributions must stay on topic.
- Respectful tone: Contributions must maintain a positive environment and must not offend or threaten the dignity of others.
- No personal or promotional data: Contributions should not include personal data or advertising content.
- Social media account managers at the CED reserve the right not to publish or respond to any contribution that does not meet these minimum requirements.

Platforms Used by the CED

Data as of November 2024

Social network	Account	Created	Followers	Following
X-Twitter	@CEDemografia	June 2016	1429	606
		February 2025	3743	1676
Linkedin		October 2024	155	
YouTube	https://www.youtube.com/channel/UCPhWevd80NA-j99h7YjTP8w			

TFF ratio of the X-Twitter account @CEDemografia: $3849/1706 = 2.25$

An account with a ratio of 2–3 is considered a respected sector leader, with a good number of followers and active interaction. It is valued and respected by its community.

Who do we follow and who follows us?

- Who do we follow?

Demography centers, especially those related to the CED, university departments, research institutes, ERC, Generalitat, Ministry of Science and Innovation, influential people in demography and social sciences, iCERCA centers, and researchers in our field.

- Who follows us?

Most followers are demography centers, institutions, the general public, researchers linked to demography and social sciences, and students.

Data Protection and Image Rights

The terms of use of works must respect image rights and data protection, in accordance with the European Data Protection Regulation (EU Regulation 2016/679) and current legislation.

For publishing images, the consent of the rights holder is required. They must be informed that their personal data will be processed by the Consorci Centre d'Estudis Demogràfics, a Public Entity under Private Law, based on their consent, for the purpose of managing the corresponding activity, as detailed in the CED's activity registry, included in the CED's personal data privacy and security protocol.

When photos of people are uploaded online, they must have previously signed the consent clause outlined in the protocol. For images of classrooms or rooms full of people, photos should be taken from a distance or from behind to prevent identification of the attendees.

If no suitable image is available, an image from an authorized portal, such as PEXELS, should be used.

6.8.- Photographic, Audio-visual, and Presentation Archive

Since its inception, the CED has maintained a photographic archive reflecting the history of the Centre.

In 2011, an audiovisual archive was created, containing recordings of the main conferences held at the CED. Some of these recordings are available on the Centre's [YouTube](#) channel.

6.9.- Annual Activity Report

The CED's "Activity Report" is published digitally once a year and disseminated on the CED website. It compiles all projects, publications, and the participation of research staff in scientific, professional, or outreach events

7.- TARGET AUDIENCE FOR DISSEMINATION

Depending on the type of information to be disseminated, it will be directed to different recipients, and for each type of recipient, there are preferred tools or dissemination channels. Operationally, recipients are classified as follows:

Internal CED audience:

- Research and management staff
- Administrative staff

Scientific community:

- Senior, junior, and early-career researchers
- University students
- Universities and scientific institutions
- Demography research centers and associations

Public sector:

- Politicians
- Public managers
- Technical staff

Private sector:

- Companies
- Professionals, technicians, and experts

Media:

- Journalists
- Communication offices

General public:

- Families
- Schools
- Associations

8.- GUIDELINES FOR DEFINING THE DISSEMINATION PLAN FOR EACH PROJECT

Based on the first CED Dissemination Plan and the preliminary study of the associated dissemination process, it was proposed that each project—and more specifically, each dissemination activity—should be accompanied by a "Study and Planning Form", which should include:

- General and specific objectives to be achieved.
- Actions associated with each objective.
- Responsible persons for each action.

- Human and material resources available and/or required.
- Indicators to be used to evaluate the success of the activity.

Fitxa d'Estudi i Programació de la Difusió del CED
Activitat:
Investigador principal:
Data de realització:
Lloc:

Objectius general	Objectius específics	Accions a realitzar	Responsable	Recursos humans	Recursos materials disponibles /necessaris	Indicadors avaluació	Assoliment objectius	Observacions
1.-	1.1.-	Acció 1: Acció 2:	Nom i cognoms e-mail	Nom i cognoms e-mail	Disponibles: Necessaris:	Citar i explicar	Avaluar assoliment	
	1.2.-	Acció 1: Acció 2:		Nom i cognoms e-mail	Disponibles: Necessaris:	Citar i explicar		
	1.3.-	Acció 1: Acció 2: Acció 3:		Nom i cognoms e-mail	Disponibles: Necessaris:	Citar i explicar		
2.-								

In parallel, a “Financial Study Form for the Dissemination Activity” should be prepared, in which the planned expenses, the funding source, and the actual final expenditure are recorded.

Fitxa d'Estudi Econòmic de l'Activitat de Difusió
Activitat:
Investigador principal:
Data de realització:
Lloc:

Despeses per capítols i subcapítols *	Despesa prevista	Despesa real	Projecte finançador	Observacions
Despeses d'organització i realització: Honoraris personal contractat i/o becari Documentació Papereria (pòsters, díptics,...) Gravació sessions Lloguer de sales Càtering Compra de material Despeses dels ponents: Viatges Des d'Espanya Des d'Europa Des d'altres indrets Allotjament Honoraris ponents Altres:				

* En funció de l'activitat es comptabilitzaran unes o altres despeses.
 Les quantitats es troben regulades per la normativa del CED, DOGC i BOE.

In this way, it will be possible to plan the best strategy to disseminate the specific activity, anticipate potential risks, and propose solutions in advance.

The CED provides the research staff with management human resources, as well as the Centre's dissemination tools and channels.

ANNEX 1.- Regulation and Principles to Consider in Research Dissemination

According to the CED *Action Plans 2016-2021, 2022-2025*, and the upcoming *2026-2029*, the principles that govern the Dissemination Plan are:

- 1.- Research Freedom

- The research freedom of CED members is framed within the Centre's research scope.
- The freedom to conduct and disseminate research is subject to the ethical principles set out in international declarations.

- 2.- Ethical Principles

- Above all research considerations are the ethical principles set out in international declarations.

Data Protection:

- In 2008, the CED implemented compliance processes for the "Organic Law 15/1999" of December 13, on the protection of personal data (BOE no. 298 of December 14, 2007). This law applies to administrative, research, and training data at CED, as well as statistical data used in research.
- Subsequently, in 2018, CED applied the principles of "Organic Law 3/2018" of December 5, on Personal Data Protection and the guarantee of digital rights (LOPD).
- The Data Bank and IT Unit drafted, and updated in February 2025, the corresponding "Personal Data Protection Plan" (see procedure P-03.3), specifying that all CED members have signed a commitment document to comply with data protection laws.
- The European Commission also monitors compliance with ethical principles in research. Researchers must specify measures to avoid issues listed in the "Ethics Issues Table" of Horizon 2020, Horizon Europe, the future FP10, or subsequent frameworks. For research conducted at CED, particular attention must be given to "personal data," especially when data come from "Third Countries," which may have weaker or different ethical regulations.
- In general, CED research relies on publicly available, previously anonymized data from official statistical institutes.
- For restricted-use microdata, CED respects the policies of the data-providing centers, as well as any applicable dissemination regulations.
- Some CED research involves personal data from surveys or qualitative interviews; researchers must define in advance the measures to ensure ethical compliance.
- In case of doubt, the Research Ethics Committee (CERec) at UAB can be consulted.

- 3.- Professional Responsibility of Researchers

- Researchers must make every effort to ensure that their work is relevant to society and not duplicative.
- They must avoid all forms of plagiarism and respect intellectual property rights. In collaborative research, joint ownership principles must be observed.
- When delegating aspects of their work, researchers must ensure that the delegate has the necessary competence to carry out the task.

- Researchers are referred to the CED [Code of Good Research Practices](#), last updated on November 5, 2024.
- CED reserves the right to suspend a researcher's activity if they are deemed to have acted irresponsibly.
- 4.- Legal Obligations of CED Members
 - Be informed of the internal procedure "Human Resources System Management" (P-01); the CED [Intellectual and Industrial Property Regulations](#); and their obligations under the Data Protection Law.
 - Clearly indicate their affiliation to CED in all research outputs or management tasks. For associated personnel, the affiliation must also be clearly stated.
 - Acknowledge and reference all funding entities, specifying the institution and project reference unless otherwise instructed.
- 5.- Dissemination and Exploitation of Research Results by Researchers
 - Researchers, particularly senior researchers, must ensure that the results of their work are disseminated not only within academia but also to society at large, and that they contribute to decision-making or the improvement of public policies in response to social challenges.
 - CED encourages that all research results be presented at leading national and international conferences and published in the most prestigious publishers or journals in the field of demography and population studies.
 - Articles derived from publicly funded projects must be deposited in open access in an institutional repository.
 - Under Law 14/2011 of June 1 on Science, Technology, and Innovation, all articles accepted for publication in serial or periodic research publications resulting from state-funded research must be open access.
 - Peer-reviewed articles from projects funded by Horizon 2020, Horizon Europe, the future FP10, or subsequent European Commission framework programs must be open access.
 - CED provides guidance, material and human resources, and encourages that scientific output be deposited in open access in an institutional repository, specifically the UAB repository.
- 6.- Social Commitment
 - Researchers must ensure that their research is accessible to the general public, using a format and language understandable outside academia.
 - Efforts should be made to foster greater engagement and mutual collaboration among research, industry, and citizens.
- 7.- Intellectual Property Rights
 - On October 29, 2012, the Governing Council of CED approved the [Regulations on Intellectual and Industrial Property](#) of the CED, which apply to all research staff and all research conducted at the Centre.

ANNEX 2.- Indicators for Evaluating Research Dissemination

Below is a set of indicators suitable for evaluating the dissemination of research at the CED according to activity type.

Publication of articles in internationally recognized specialized journals

- Number of articles
- Number of indexed articles
- Number of articles indexed in the first quartile
- Number of open access articles

Promotion of knowledge and technology transfer

- Citizen engagement activities
- Delivery of a course on population techniques

Exchange and dissemination of research at national and international levels

- Publication of a quarterly demographic news bulletin (*Perspectives Demogràfiques*)
- Number of conferences organized by the CED
- Number of international seminars organized by the CED

Improving the visibility of the Centre and its research

- Search engine positioning

Internationalization and promotion of scientific activities and results in English

- Number of research seminars held at the Centre (in English)
- Number of presentations and communications at international conferences

Website:

- Number of website visits
- Time spent on the website
- Most visited sections of the website

Monthly newsletter:

- Number of subscribers who opened the email
- Number of subscribers who clicked any link
- Number of new subscriptions per month
- Number of unsubscribes per month

Scientific bulletin *Perspectives Demogràfiques*:

- Number of subscribers who opened the email
- Of these, those who accessed the document, by language

- Direct views on the website
- Media coverage generated by the bulletin

Media:

- List of media outlets that contacted the CED
- Topics of interest
- Number of appearances of CED research staff

Social networks:

- Number of followers
- Number of “Likes”
- Retweets
- Comments
- Number of views (YouTube)

ANNEX 3.- Bibliographic References

In all bibliographic citations, *the American Sociological Association (ASA) style – 6th/7th Edition* will be used, with the following formats depending on the type of publication:

Journal/Magazine article

Ophir, Ariane, and Michael D. King. 2024. "Singles' Safety Net in the United States". *United States Census Bureau*, May 31.

Academic Journal article

Aros-Marzá, Nicolás, Pau Miret Gamundi, and Antonio López-Gay. 2023. "Diferencias en los calendarios de emancipación residencial en Chile". *Revista Mexicana de Sociología* 85 (4): 891-922. DOI: [10.22201/iis.01882503p.2023.4.61144](https://doi.org/10.22201/iis.01882503p.2023.4.61144).

Book

Domingo, Andreu, ed. 2023. *La coartada demográfica y el discurso de la involución en España*. Barcelona: Icaria.

Book Chapter/Section

Andújar Llosa, Andrea, and Antonio López-Gay. 2024. "Rethinking Residential Mobility in a Context of Precariousness: Disadvantage and Downward Trajectories in Madrid and Barcelona". P. 177-93 in *Socio-Spatial Dynamics in Mediterranean Europe: Exploring Metropolitan Structural Processes and Short-term Change*, J. M. Feria-Toribio, R. Iglesias-Pascual, and F. Benassi (Eds). Cham: Springer Nature Switzerland.

Report

EUROCARE, team. 2024. *Later-life Caring in Europe*. Zenodo.

Blog Post

Ophir, Ariane, and Diederik Boertien. 2024. «New Relationships after a Break-up – Do Women Always Re-Partner Less than Men?» *Understanding Society*. Retrieved December 10, 2024. (<https://www.understandingsociety.ac.uk/blog/2024/12/10/new-relationships-after-a-break-up/>).

Perspectives Demogràfiques

Gumà, J. and Baranowska-Rataj, A. (2025). "L'impacte de la precarietat laboral sobre els símptomes depressius dels pares", *Perspectives Demogràfiques*, 37: 1-4 (ISSN: 2696- 4228). DOI: [10.46710/ced.pd.cat.37](https://doi.org/10.46710/ced.pd.cat.37)

Conference Proceedings / Presentations / Others

Van Damme, Maike, and Jeroen Spijker. 2024. "Country Differences in Long-Term Care Institutions: Towards a Care Regime Typology". *European Population Conference (EPC)*. European Association for Population Studies. University of St. Andrews, Edinburgh, United Kingdom, 12-15 June.

PhD dissertation

Juni García, Maida. 2025. *Protegiendo el futuro: cuidado infantil, fecundidad y conciliación laboral*. PhD Dissertation. Superv. Albert Esteve, Alba Lanau. PhD Program in Demography, Universitat Autònoma de Barcelona. 148 pp.